Policy pack

Policies of Terra Consulting Group Ltd supporting the ethics, data management and governance sections of EU proposals.

1. Research ethics and integrity — How we make sure our research is honest, ethical and lawful.
2. Data management — How we handle research data, in line with FAIR principles and UK GDPR.
3. Gender equality and inclusion — Our commitment to fair treatment and diverse teams.
4. Quality and conflict of interest — How we assure quality and manage conflicts of interest.
5. Anti-bribery and modern slavery — Zero tolerance of bribery, corruption and modern slavery.

Research ethics and integrity

Last updated: 11 November 2026

Principles

We follow The European Code of Conduct for Research Integrity (ALLEA) and the UK Concordat to Support Research Integrity: reliability, honesty, respect and accountability.

Ethics review

Every project involving people or personal data is checked for ethical issues before work starts. Where needed we seek approval from a partner university's ethics committee or an independent ethics adviser.

Informed consent

Participants in interviews and surveys receive clear information and give informed consent. They may withdraw at any time.

Misconduct

We do not tolerate fabrication, falsification or plagiarism. Concerns can be raised in confidence with the Director.

Data management

Last updated: 11 November 2026

FAIR data

We aim to make research data findable, accessible, interoperable and reusable, while protecting personal and confidential data.

Security

Data is stored on encrypted systems with access limited to named staff. Personal data is pseudonymised wherever possible.

Data management plans

Each funded project has a data management plan that sets out data types, storage, sharing, retention and deletion.

Gender equality and inclusion

Last updated: 11 November 2026

Our commitment

We treat everyone fairly regardless of gender, age, disability, ethnicity, religion or sexual orientation. We aim for gender balance in project teams, advisory roles and events.

In our research

Where relevant, we consider sex and gender in research design and analysis, as Horizon Europe expects.

Quality and conflict of interest

Last updated: 12 November 2026

Quality

Every assignment has a named lead. Deliverables are reviewed by a second expert before they leave Terra.

Conflicts of interest

Before accepting work, we check for conflicts of interest. Staff declare any personal or financial interests. Where a conflict exists we decline the work or put safeguards in place and tell the client.

Independent experts for funding bodies

Team members who serve as independent experts for funding bodies do not evaluate any call in which Terra Consulting Group or a close partner has applied.

Anti-bribery and modern slavery

Last updated: 11 November 2026

Anti-bribery

We comply with the UK Bribery Act 2010. We do not offer, pay, request or accept bribes, and we do not make facilitation payments.

Modern slavery

We do not tolerate modern slavery or human trafficking in our business or supply chain, and we expect the same of our partners.